



JOB DESCRIPTION

FUNCTIONAL RESPONSIBILITY: RESEARCH AND DEVELOPMENT FABRICATOR

LEVEL: 2

SALARY: £15.50 TO £17.01, PER HOUR - DEPENDANT OF EXPERIENCE

REPORTS TO: PHILL LOXLEY, HEAD OF GROUP RESEARCH AND DEVELOPMENT

MAIN PURPOSE AND SCOPE OF THE JOB:

Working in a small team at the forefront of product innovation and development for the Kenray Group, this is key role to support the Head of Research and Development in bringing designs and concepts to life.

Reporting directly into the Head of Research and Development and working alongside an Research and Development Fabricator & Service Engineer, you will need to be able to work on your own initiative to Engineering drawings and tight tolerances, to fabricate components and solutions as per the agreed Engineering design brief. The ability to follow this design brief is essential, as is working within an Engineering team to resolve manufacturing difficulties. Communication within the Research and Development team is also essential to ensure the design solutions are accurately manufactured. This will include the ability to stop and communicate any difficulties and issues so that a collective solution can be identified by the team.

The ability to think proactively, with a solution orientated approach and put forward suggestions for improvements is key, as is effective time management to complete work within agreed timeframes, whilst maintaining the highest quality.

You will also need to be comfortable working alongside a team of people, which may involve observations as you fabricate, and work on product trials to understand any difficulties and challenges you may be facing.

As this is a small team, communication and collaboration is key.



KEY RESPONSIBILITIES:

Specific Responsibilities:

- Working to engineered drawings, you will fabricate products as per the design brief.
- Communicate with the Head of Research and Development any issues that arise, so that a collective decision can be made on the way forward as part of the development project.
- Submit overall findings for review.

Other Responsibilities:

- Take part in team meetings
- You may be required to attend customer sites to review project progress and to commission in any products.
- Assist, where required, with the handover to mainstream production once a product has been approved through Research and Development.

The above is a list of the responsibilities of the job but the Job Holder will be required to undertake other duties within their capability as required by the Company.

PERSON SPECIFICATION

ESSENTIAL SKILLS:

- 5 years + in a fabrication role.
- Experience in TIG welding. Stainless Steel is essential.
- Experience up to 3mm s/s
- Must be precise with the ability to work to tight tolerances
- Ability to read engineering drawings and fabricate to the design brief, even if you have no prior experience of the product.
- Ability to think proactively
- Ability to work from own initiative, but equally communicate when a problem arises for a collective solution to be identified as part of the development project.
- Capable of working to deadlines, and sometimes under pressure, without jeopardizing quality
- Take pride and responsibility for own work.
- Excellent interpersonal skills; communication & collaboration
- Excellent time keeping and time management skills.
- The ability to expect and adapt quickly to Company or industry change.

DESIRABLE SKILLS:

- Previous experience preferred within the Food Industry but not essential, an understanding of food grade manufacturing.
- Previous experience within a Research and Development or development role.
- Knowledge and experience of CNC Brake Press, power rolls, cutting, shearing, rolling and press would be an advantage.



FUNCTIONAL LEVEL KEY:

L 1	TRAINEE/APPRENTICE
L 2	TRAINED, SKILLED EMPLOYEE AND TEAM MEMBER
L 3	OPERATIONAL STAND-IN TEAM LEAD (OPERATIONAL PLANNING)
L 4	OPERATIONAL TEAM LEAD/DEPARTMENT HEAD (OPERATIONAL & TACTICAL PLANNING)
L 5	HEAD OF GROUP FUNCTION/SENIOR LEAD (TACTICAL & STRATEGIC PLANNING)
L 6	ASSISTANT DIRECTOR (STRATEGIC PLANNING)
L 7	DIRECTOR (STRATEGIC DIRECTION)